



50 years on course

HURRICANE ISLAND
OUTWARD BOUND SCHOOL

2014 ANNUAL REPORT



Dear Friends:

In 2014, we are blessed to have the opportunity to look astern and celebrate 50 years of history and accomplishments of Hurricane Island Outward Bound School. It's always easier to evaluate a helmsman's course by looking at the swerves of his wake than by tracking the compass course he is attempting to steer. I think 2014 presented us with both perspectives.

HIOBS is on an excellent track.

We are focused on what we do in the field and on our courses. And we are doing it really well. To guide our expedition, we have strong and experienced leadership teams in place at all levels of the organization and we have demonstrated results since we became, again, an independent Outward Bound School in 2012.

But please allow me a moment to look at our wake, and our helms-people for the last 50 years.

Peter Willauer built the boat, set the course and captained the "early" watch through the first 25 years of the School. Joan Welsh and Galen Todd then took the con through the 1990s and capably steered HIOBS forward through stormy seas. **Thank you, Peter, Joan and Galen.** And, as with all expeditions, we had wonderful crew along the way pulling on oars and doing the work that kept the school moving forward.

During the course of our 50 years there was only once when we were at that "crux moment," a moment when the survival of our school was in jeopardy. In that moment, we had overwhelming support from our community—a network of alumni, donors, current and former staff members—who dug in and worked hard for us to pull through the waves. But there were three individuals I'd like to recognize in this space, who I believe if they had not taken on a leadership role at that moment, I would not have the privilege to pen the intro to this 50th Anniversary Annual Report. Kaki Smith singlehandedly refused to let HIOBS sink. She recruited Jim Cabot to be our Board Chair in 2012 and who has led our school with a strong and focused hand. Finally, we would not be a school without Rusty Kellogg and his un-ending and overwhelming support for our school. **Thank you Kaki, Jim and Rusty.**

HIOBS is a force in education. We are needed. For 50 years we have made a difference. We need all of you to help support the next 50 years.

Serving with you,



Eric Denny
Executive Director

2014 Oar Award



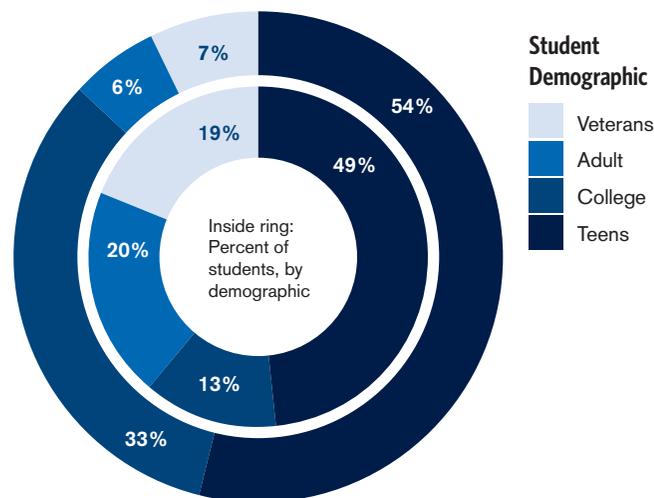
In recognition and appreciation of enormous contributions to HIOBS, Jim Cabot received the 2014 Distinguished Service Oar Award at the 50th Annual General Meeting on August 23, 2014.

In 2014, more than 800 students of all ages completed a Hurricane Island Outward Bound School course. Our students sailed, backpacked, paddled and climbed through the wilderness classrooms of Maine, Florida, New Hampshire, Panama and Costa Rica.

Since 1964, Hurricane Island Outward Bound School has taught through the wilderness classroom of the mountains and the sea to show generations of men and women that there is more in them—more strength, more tenacity, more compassion—than they ever thought possible. More than 100,000 students of all ages and from all backgrounds have experienced a life-changing Outward Bound course with us. In 2014, we completed our fiftieth year as an educational institution dedicated to creating more resilient, more compassionate leaders.

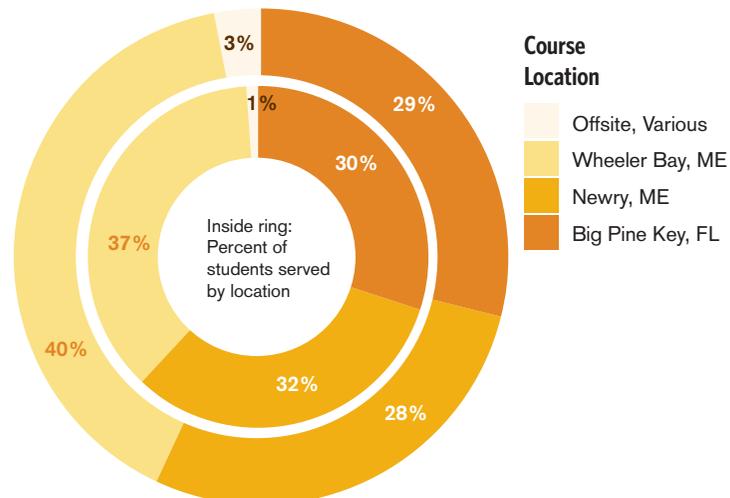
65 courses. 828 students. 13,362 days of life-changing Outward Bound programs.

2014 student program days, by student demographic



Outside ring: Percent of student program days by student demographic

2014 student program days, by location



Outside ring: Percent of student program days completed by location

There is more in us than we know. If we could be made to see it; perhaps, for the rest of our lives we will be unwilling to settle for less.

—Kurt Hahn, Outward Bound Founder

At the end of their course...



2014 FINANCE REPORT

Statements of Financial Position

December 31, 2014

ASSETS	
Cash and cash equivalents	\$ 860,568
Accounts receivable	77,667
Prepaid expenses	96,771
Property and equipment - net	2,335,419
Investments	3,011,201
Total Assets	\$ 6,381,626

LIABILITIES AND NET ASSETS

Liabilities	
Accounts payable	\$ 48,140
Accrued expenses	121,320
Deferred revenue	298,278
Total Liabilities	467,738

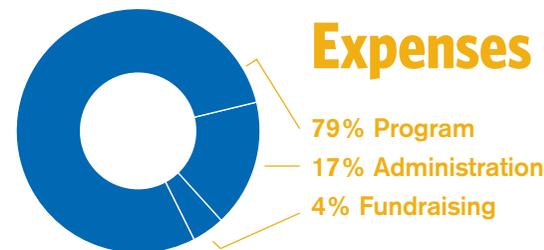
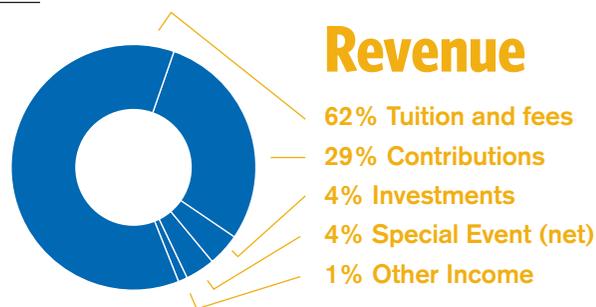
Net Assets	
Unrestricted	2,459,591
Temporarily restricted	726,201
Permanently restricted	2,728,096
	5,913,888

Total Liabilities and Net Assets \$ 6,381,626

Statement of Activities

Year ended December 31, 2014

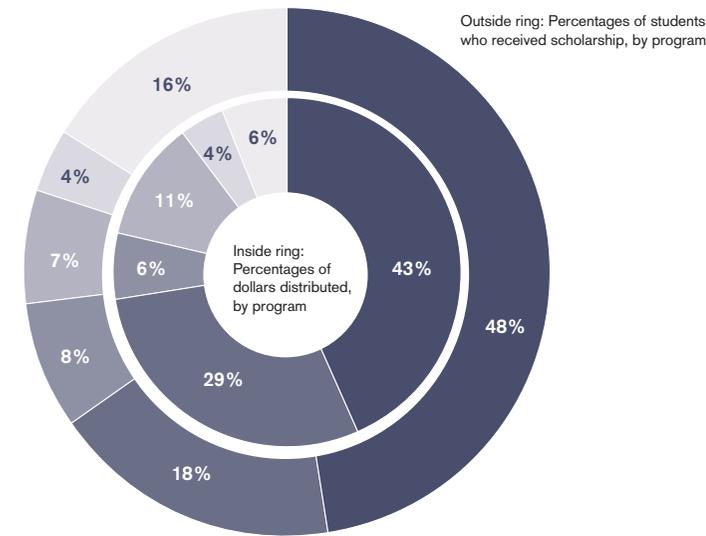
	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Support and Revenue				
Tuition and fees, net of scholarships	\$ 2,385,370			\$ 2,385,370
Contributions	144,903	\$ 980,426	\$ 8,600	1,133,929
Investment income	4,325	67,455		71,780
Net gain on investments	5,549	86,669		92,218
Special Events (net)	147,014			147,014
Other income	47,861			47,861
Net assets released from restrictions	912,903	(912,903)		
Total Support and Revenue	<u>3,647,925</u>	<u>221,647</u>	<u>8,600</u>	<u>3,878,172</u>
Expenses				
Program services	2,723,1689			2,723,168
General and administrative	58,574			584,574
Fundraising and development	152,110			152,110
Total Expenses	<u>3,459,852</u>			<u>3,459,852</u>
Change in Net Assets	<u>188,073</u>	<u>221,647</u>	<u>8,600</u>	<u>418,320</u>
Net Assets, Beginning of Year	<u>2,271,518</u>	<u>504,554</u>	<u>2,719,496</u>	<u>5,495,568</u>
Net Assets, End of Year	<u>\$ 2,459,591</u>	<u>\$ 726,201</u>	<u>\$ 2,728,096</u>	<u>\$ 5,913,888</u>



The full 2014 Financial Statement was prepared by Macpage, LLC and is available on request.

2014 SCHOLARSHIPS

The Hurricane Island Outward Bound School Scholarship Program is guided by a single principle: every person, regardless of means, should have the opportunity to discover more about themselves, through the adventure and challenge of an Outward Bound course. The Scholarship Program is supported by the generosity of foundations, parents, instructors, alumni, businesses and individuals. In 2014, Hurricane Island Outward Bound School distributed more than \$700,000 in scholarship and tuition support through all of our programs.



Program	Amount	Students
Outward Bound for Veterans Program	\$318,000	159
Pinnacle Scholars Program	\$217,411	58
Student Opportunity Fund	\$46,273	25
Leadership Awards	\$82,443	24
Emerging Leaders Program	\$27,945	12
Group Education Courses	\$27,945	51

2014 Leadership Award Recipients, by school

Golden McDonald Leadership Award for Knox County: Jack Grannis-Phoenix
 Choate Rosemary Hall: Anna Rudinski
 Phil Hussey Memorial Scholarship at Kennebunk High School: Jane Carr
 Medomak Valley High School: Trevor DeMaria
 Kent School: Krystyn Gufu
 Chaminade High School: William Hill, IV and Tristan Carrieri
 M. Ripley Hudner Memorial Leadership Award at Moses Brown School: Kristi Larimer
 S. Philip Klein Emerging Leader Award at St. Luke's School: Kelly McKenna
 Tabor Academy: Stephanie Zou
 Boys and Girls Club of Southern Maine: Cree Hoyte
 Foxcroft Academy: Clayton Carroll
 Martin County Public Schools: Dillon Mason
 Noble and Greenough School: Nicholas Samel
 Wellesley High School: Maddie Petrovich
 Freeport High School: Josef Biberstein
 Phillips Academy: Hilary Gillis
 Portland High School: Robert Nolan
 Berkshire School: Daniel Ives and Carolin Slyer
 Naples High School: Austin Fuller
 Casco Bay High School: Caitlin Conley
 Deering High School: Janet Heng
 Hill School: Sean Allen

2014 Emerging Leader Memorial Scholarship Recipients

Scott McAndrews Memorial Scholarship: Max Hooper
 Betty Willauer Memorial Scholarship: Zourry Jarvis
 Bruce Haddow Memorial Scholarship: Liam Isaiah Rowell and Sam Olson
 Ethan Thurston Memorial Scholarship: Cara LaPlante
 Geoffrey Isaac Memorial Scholarship: Michael Cavaliere
 John Robert Jones Memorial Scholarship: Harry Detwiler, Tyler Peroni, and Dekota Wall
 Todd Williams Memorial Scholarship: Samantha Lemelin and Avery Sargent

2014 Pinnacle Scholars Program Partners

Christodora, New York City, NY
 Hesburgh-Yusko Scholars, University of Notre Dame, IN
 Minds Matter NYC, New York City, NY
 Morehead-Cain Scholars, University of North Carolina, NC
 Summer Search, Boston, New York City, Philadelphia
 TEAK Fellowship, New York City, NY
 UVM Outing Club and DREAM Program, Burlington, VT

2014 GROUP EDUCATION PARTNERS:

In 2014, we worked with the following organizations to provide a transformative Outward Bound experience to their members.

Teens

Clark Sports Center
Collier County Spring Break
North Country School
Tundra Women's Coalition
Uncommon Schools

College

Mitchell Institute Promise Scholars
Penn State University
Stamps Scholars
Tufts University

Adults

Summer Search Mentors
Tuck Business School at Dartmouth

Veterans

Team Red, White & Blue
USAREC BOSS



CUSTOM GROUP EDUCATION PROGRAMS

Each year we offer custom programs for intact groups, such as schools, businesses, membership associations and other nonprofit organizations. Our Custom Programs team works directly with the course organizers to identify key learning objectives for each group of students and builds an Outward Bound course that best fits their goals. Custom group programs can take place at one of our basecamps or at a location specific to the partnering organization. Many of these programs are also supported by charitable giving on behalf of the students.

In 2014, 270—or 32%—of our Outward Bound alumni completed their experience as part of a custom group education program.

For individuals, character is destiny. For organizations, culture is destiny.

—Tony Hsieh, *Delivering Happiness: A Path to Profits, Passion, and Purpose*

OUTWARD BOUND PROFESSIONAL

Outward Bound Professional (“OBP”) creates custom-tailored experiential learning programs for businesses to forge an advantageous culture, untangling thorny management challenges, and improving performance. We achieve these results by using our seventy years of experience of working on behaviors, inspiring character and group development through active learning expeditions.

In 2014, OBP delivered more than 25 programs to companies with businesses ranging from the banking sector to the outdoor industry to healthcare.

2014 OUTWARD BOUND PROFESSIONAL CLIENTS:

Bigelow LLC
Casella Waste Systems, Inc.
Central Brooklyn
CIEE
Creative Strategic Solutions
Health Leadership Development
Lift 360 (formerly Institute for Civic Leadership)
JP Morgan
Leadership Maine, a program of
Maine Development Foundation
Merrill Lynch
NY Junior Tennis
Ted Conferences, LLC
Terramar Sports
Tyler Tech
University of Maine



To learn more about how Outward Bound Professional may serve your organization, call 1-855-802-0307 to speak with our Custom Group Sales Director.

We celebrated a milestone in 2014: 50 years of changing lives through challenge and discovery.

Hundreds of HIOBS community members joined us for an Anniversary Bash in Lincolnville, Maine, and hundreds more joined us and the Hurricane Island Foundation on Hurricane Island for a weekend reunion and lobster bake.

To those who joined us in person and to those who continue to provide their support through generous donations, thank you for being a part of the Hurricane Island Outward Bound School family and for believing in the magic of Outward Bound. We've been "on course" for an extraordinary 50 years, and your help is needed for us to make it another 50.

We are proud and honored to share the list of names on the following pages all those individuals, foundations and corporations who made a charitable contribution to Hurricane Island Outward Bound School in 2014. Every dollar contributed is used to put a student on an Outward Bound course and help us continue our mission to change lives through challenge and discovery.



Actex Publications
 David Agger
 Richard A. Ailes
 Robin Alden
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 Catherine and Todd Alexander
 Margaret Alford Cloud
 Allen Insurance & Financial
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 Eric Hall Anderson
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 Applied Textiles
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 Diane Arnold
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 The Arthur M. Blank Family Foundation
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 Eliza Bailey and Sid Quarrier
 Steven C. Bailey
 Robert and Marla Barker
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 Gerald Bergtrom
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 Noah Buck
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 Wimberly Burton
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 Elizabeth Cabot
 Jim and Suzanne Cabot
 Andrew Callan
 John and Linda Callan
 Bob and Roberta Callanan
 Julia Carleton
 Patricia Carleton
 Jean-Jacques L. Carnal
 Michael Carpenter
 Ann Louise Carricarte
 Laura Carrigan and Christopher Carrigan
 Richard and Patricia Cavanagh
 Martha B. Chabinsky
 Eleanor and Simeon Chapin
 Theresa M. Chase
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 Sarah Coburn and Christopher S. Lee
 Peter and Joanne Coburn
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 Neil and Carrie Colan
 Clifford B. Cole
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 Barron Collier
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 Community Foundation of New Jersey
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 Tony and Norvalene Contakos
 Jonas and Stacey Contakos
 Geoffrey and Dianne Cooke
 Nathaniel Coolidge
 Barry D. Copp
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 Alice C. Coughlin
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 Eric Denny
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 Judith Dickinson
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 Thomas J. Doyle
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 Leslie K. Drexelius
 Dix and Nancy Druce
 Ann P. Duffy
 Paul F. Duffy
 Susan M. Dunning
 Eleanor A. Dwight
 Dyan and Tom Dyer
 Oakley Dyer and Jill Sady
 Deborah Milligan East

Laurie (Lee) Easton Parker '84	William B. Goddard	J.C. Kellogg Foundation	Jeffrey and Susan Lewis	Bill Miller	William and Beth Owens	Charles and Patricia Reade	Robert W. Sheldon
The Edmund & Betsy Cabot	George F. Golden, Jr.	Anne O. Jackson	Carl Little	Chris and Cathy Milton	Pacifica Foundation	David R. Rearick	Ross and Kathleen Sherbrooke
Charitable Foundation	Nancy A. Goldenberg	The James W. Down Company, Inc.	David Little	Josh and Mary Miner	Geoff Page and Marylou Frazier	Robena Reid	Siemens Caring Hands Giving Campaign
Burton P. Edwards	Alexander and Kimberly Goldfarb	Douglas and Jean Marie Jamieson	The Lookout Foundation	Stefanie Mojonnier	Rick Palin and Patricia McGahey	George W. Reithoffer	Bob and Julianne Sills
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Tom and Tina Edwards	Barbara M. Goodbody	Susanne Javorski and Bruce MacLeod	Dennis M. Lydon	Daniel Montague	Daniel G. Pappas HIOBS-1979	John and Jackie Remington	Frank and Libby Simon
Thor Emory	Jessica Goodwin	David and Debbie Jenkins	Kelsi Lyon	Whitney Montgomery	Michael Parenteau and Keryn Gottshalk	Anna Remson	Chip and Mary Liz Simons
Christopher F. Erskine	Lewis and Remle Gordon	Tom Jones	Bruce MacAdam and Kochava Duschenes	Mary L. Moran and Bruce Haffner	Rafe and Kate Parker	Betsy and Stuart Rich	Matthew Simpson
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Anne Ferree and Michael James Frey	Maureen P. Hanson	Joseph F. Kebartas	Chris Mank	Nejdat and Andrea Mulla	Arthur Pearson	Ruth Romer	Monique and Dan Smith
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YourCause, LLC
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50th Anniversary Contributing Artists

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 Krisanne Baker
 Kevin Beers
 André Benoit Jr.
 Mary Bourke
 Sam Cady
 Dan Corey
 Lois Dodd
 Cooper Dragonette
 Barbara Goodbody
 Alison Hill
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 Jill Hoy
 Janice Kasper
 Fred Kellogg
 Monica Kelly
 T. Allen Lawson
 Jessica Lee Ives
 Jeffrey Lewis
 David Little

Ed Nadeau
 Tessa O'Brien
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 Caleb Stone
 Joyce Tenneson
 Emily Trenholm
 Greta Van Campen
 Susan Van Campen
 Victroia Woodhull
 Jamie Wyeth

To Make A Financial Contribution:

Checks can be mailed to:
Hurricane Island Outward Bound School
 41 Mechanic St., Ste. 313
 Camden, ME 04843

Credit card donations can be made online at:
www.hiobs.org/give

Gifts of stock are always welcome and appreciated. **Please call (855) 802-0307** for more details.

In Loving Memory

Michael J. Culver
 Ann Drew
 Geoffrey Isaac
 John Robert Jones IV
 Family of John & Cathy McKenney
 Jo Ann Remington
 Col. Robert B. Rheault
 Amie Riley
 Gregory Simons
 Ethan Thurston
 Michael J. Volpe
 Ron Wilbur
 Charles H. Willauer
 Betty Willauer
 Todd Williams

50th Anniversary Volunteers

Sandy Aylesworth	Meredith Helfrich
Beach Baywood	Sheldon Ito
Jay Braatz	Kelley Kasper
Carol Butler	Jorie McCann
Julia Carleton	Nate Miller
Andy Chakoumakos	Rick E. Perry
Amanda Coale	Brian Peterson
Liz Como	Kathleen Philbrook
Dana Crane	Bruce Pierce
Dave Cross	Tom Polk
John Donovan	Kyle Scott
Cooper Dragonette	Diane Sternberg
Rob Dwelley	Benjamin Urmston
Craig Emmes	Victoria Woodhull
Jonathan Goldberg	Tim Woodworth

Special Thanks

to the Hurricane Island Foundation, their Board of Directors and Staff Members for making our 50th Anniversary Reunion on Hurricane Island successful!

Staff Recognition

2014 Kellogg Award
 Cindy Brown
 Julia Makowski

3 Years of Service
 Amanda Coale
 Dana Crane
 Mary Kinney
 Kelsi Lyon
 Stefanie Mojonnier
 Sarah Nutt
 Andrew Pape
 Eli Walker

5 Years of Service
 Alex Busack
 Jared Cumming
 Robin Dilley
 Adam McKinlay
 Stephen Summers

10 Years of Service
 Brian Ahearn
 Diane Sternberg

15 Years of Service
 Alex Strong
 Gary Tublin

25 Years of Service
 Colin Clark
 Suzanne Pierce

30 Years of Service
 Cindy Brown



50th Anniversary event photos courtesy of Brian Peterson. All other photos are from our students and staff members from the field. If you note any errors or inconsistencies in this report, please contact us at (855) 802-0307.

2014 Administrative Team

Eric Denny, Executive Director

Admissions
 Deborah Murray, Admissions Director
 AM Dillon, Admissions Coordinator
 Brooke Payne, Course Advisor

Custom Group Programs
 Cindy Brown, Custom Groups Program Director
 Geoff Scott, Custom Groups Sales Director

Development
 Stefanie Mojonnier, Advancement Manager

Finance
 Jeanne Dellamarco, Business Manager
 Karen Willis, Business Coordinator

Fleet & Facilities
 John McBride, Fleet and Facilities Director

Marketing
 Amanda Murphy, Marketing Director
 Jared Cumming, Marketing Coordinator

Wilderness Program
 Caroline Blair-Smith, Program Director
 Andy Bartleet, Land Program Manager
 Julia Makowski, Sea Program Manager
 Dan Wellhan, Staffing Manager



HURRICANE ISLAND
OUTWARD BOUND SCHOOL

41 Mechanic St., Ste. 313 | Camden, ME 04843

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Austin Curwen

Eric Denny

Clayton Fowler

Matthew Glass

Bradford Klein

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Nejdat Mulla

Jack Nicolet, MD, Chairman of the Council

Brooks Pennington

Todd Pines

Jen Porter

Kaki Smith

Victoria Woodhull, Vice Chairwoman of the Board



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